IDBInvest Compass Capital Fund LP

**Environmental Cassirication and Issues:** Each investee company must comply with the environmental laws, regulations, and standards of the respective eligible jurisdictions, as well as with applicable IIC environmental policies. Each company must also he in compliance with all the occupational health, labor, and safety laws and regulations of the eligiblejux-isdictions. The general partners will certify that all investee companies will meet all applicable law, reaulation and HC policies regarding environmental labor and occupational health and safety.