

Environmental and Labor Issues:

This is a category III project according to the IIC's environmental and labor review procedure because it could produce certain effects that may be avoided or mitigated by following generally recognized performance standards, guidelines, or design criteria. The Fund manager shall develop and implement an environmental management system after attending the IIC's environmental management course for the financial sector. Each company in which the Fund invests must comply with the environmental laws, regulations, and standards of the respective eligible jurisdictions, as well as with applicable IIC environmental guidelines. Companies in which the Fund invests will be required to provide evidence of compliance with all applicable laws, regulations, and standards regarding the environment and occupational health and safety.