Environmental and Labor Issues: This is a category FI-2 project according to the IIC's Environmental and Social Sustainability Policy because the subprojects in the financial intermediary's current or future portfolio are considered medium risk. Itaú Unibanco has attended the environmental training workshop for financial intermediaries given by the IIC and has committed to keeping at least one employee on staff who has attended the workshop. The bank has incorporated policies and procedures in its credit assessment that allow it to perform an environmental review of each subproject and verify compliance with domestic environmental and labor laws, rules, and regulations, as well as the IIC's environmental guidelines. In recent years, Itaú Unibanco has collaborated with the IIC by sharing its experiences during the environmental training workshops for financial intermediaries that are held each year throughout Latin America and the Caribbean.