- 1. **Scope of Environmental and Social Review.** The environmental and social review of the proposed transaction was carried out through online desk research, a client web-conference call, and a portfolio review. Home Mortgage Bank are new clients to IDB Invest and conduct Environmental and Social ("E&S") oversight for the operation in question.
- 2. Environmental and Social Categorization and Rationale. The proposed operation is classified as an FI-3 per IDB Invest's Sustainability Policy. On average, the mortgages to be supported will be \$372,000 TT dollars. Category A sub-projects, per IDB Invest's definition, are not considered within this mortgage segment.
- 3. Environmental and Social (E&S) Risks and Impacts. The main E&S risks of this project are associated with the HMB's capacity to identify and manage the E&S risks associated with its lending activities. Some potential risks could include inappropriate development location, poor building design (including ability to withstand natural disasters), inadequate construction, unresolved land tenure issues, contaminated sites, failure to comply with building regulations, use of hazardous materials during construction and proximity to environmentally and socially sensitive areas. HMB will be expected to conduct oversight on identifying, mitigating and managing any issues found in investments. Environmental, Social Health and Safety ("ESHS") impacts and risks associated with the mortgage financing sector are likely to be minimal in nature.
- 4. **Mitigation Measures.** HMB's mortgage process includes compliance with all national regulatory approvals prior to disbursement of a loan. HMB has an Enterprise Risk Management Policy and a manager for Risk Management. The company also has a Human Resources ("HR") policy which includes an internal grievance mechanism and guidelines for non-discrimination and anti-harassment. 71% of the management team are women, and the company employs 29 people (20 women and 9 men). HMB will be required to ensure that all mortgages supported under the loan comply with IDB Invest's Exclusion List, applicable E&S local laws and their current E&S oversight process. HMB will be required to take part in IDB Invest's online training course on Environmental and Social Risk Management.
- 5. Environmental and Social Action Plan. N/A
- 6. Contact Information For project inquiries, including environmental and social questions related to an IDB Invest transaction please contact the client (see Investment Summary tab), or IDB Invest using the email <u>divulgacionpublica@iadb.org</u>. As a last resort, affected communities have access to the IDB Invest Independent Consultation and Investigation Mechanism by writing to <u>mecanismo@iadb.org</u> or <u>MICI@iadb.org</u>, or calling +1(202) 623-3952.