

This is a category B project according to the IIC's Environmental and Social Sustainability Policy. The primarily environmental and social risks relate to agrochemical contamination or misuse, poor waste management and treatment of effluents, over use of local water resources, possible impacts on surrounding natural habitats or cultural sites, as well as possible labor, health and safety impacts. These risks and impacts are deemed to be minimal to moderate and can be avoided or mitigated by following generally recognized performance standards, guidelines, or design criteria. The IIC has agreed with the client to implement a series of mitigation measures to address these potential risks. These have been defined in an Environmental and Social Action Plan and agreed with the client.

### **Environmental and Social Action Plan:**

<b>Nº</b>	<b>Action</b>	<b>Terms</b>	<b>Responsible</b>	<b>Corrective Measures</b>	<b>Follow-up Actions</b>
1	Full compliance with the agricultural sector environmental licensing standards to complete the regularization under the Executive Decree No. 019-2012-AG (Agricultural Sector Environmental Management Regulations), and, if required, the appropriate and timely development of any outstanding PAMAs for the respective farms.	36 months	Viru	1.Determine any mandatory legal requirements to be met. 2.If needed, implement any relevant PAMAs through the consulting firm authorized by MINAGRI.	1.Identification of any statutory requirements to be met. 2.Implementation of the relevant PAMAs.
2	Design and implement the industrial effluent treatment system for Viru industrial facilities in order to meet the Environmental Quality Standard for Class III (DS-002-2008 MINAM), pursuant to agreement with the DGAA under the environmental licensing process framework.	36 months	Viru	1.Full annual monitoring of effluents from the Viru industrial facilities. 2.Design of a treatment plant for industrial effluents. 3.Implementation of a treatment plant for industrial effluents.	1.Monthly assessment of effluent monitoring results. 2.Establish terms of reference for consulting agreement for the design of the effluent treatment plant. 3.Implementation of a treatment plant for industrial effluents.
3	Implement an adequate wastewater treatment system for the cleaning process of agrochemical-contaminated equipment with a wide ranging scope so as to cover all agricultural operations of the Company.	18 months	Viru	1.Improve the wastewater treatment system of the existing agrochemical equipment cleaning process.	1.Optimize the existing wastewater treatment system. 2.Review the treatment system effectiveness.

4	Propose a set of objectives, goals and indicators for monitoring the effective use of resources, namely the water use in the industrial plant processes, to meet the water use ratios recommended by the IFC Guidelines -- Environmental, Health, and Safety Guidelines - Food and Beverage Processing.	18 months	Viru	1. Identify water use assessment issues in industrial facilities. 2. Establish corrective measures in water use. 3. Design objectives, goals and indicators to check water use effectiveness.	1. Monitor any identified water use. 2. Monthly review of planned objectives, goals and indicators.
5	In terms of SIG, establish objectives, goals and indicators to monitor the incidence of occupational diseases of any kind, incidents with acute and/or chronic intoxication resulting from agrochemicals, the effectiveness of any ergonomic management actions being currently implemented, and any other that the Company may deem relevant for monitoring any significant dangers/risks to occupational safety and health. Based on the results from these indicators, propose any preventive or corrective actions that may be deemed appropriate.	12 months	Viru	1. Annual update of the IPER, including objectives, goals and indicators.	1. Annual review of the IPER, including goals and indicators.
6	As for claims, keep a grievance system, registering every complaint received (whether internal or external), any resolution and relevant dates.	Disbursement	Viru		1. Annual review of complaints and resolutions to assess any potential areas for improvement.
7	Show the effectiveness of using PPE for workers who are exposed to occupational noise above the permitted levels, through indicators of hearing loss to be established based on the annual hearing tests.	12 months	Viru	1. Identify any occupational groups who are exposed to occupational noise. 2. Implement hearing assessment tests for such occupational groups at risk.	1. Keep records of any occupational groups at risk. 2. Annual review of hearing assessment tests for such occupational groups at risk.

8	Upgrade facilities and the use of PPE in the agrochemical product storage areas, with exhaust fans, emergency showers, eyewash and other appropriate upgrades.	12 months	Viru	<ol style="list-style-type: none"> <li>1.Reinforce the adequate use of the PPE, and provide training in PPE use.</li> <li>2.Assess facilities and the use of PPE in the areas where agrochemical products are stored.</li> <li>3.Implement improvement in the facilities.</li> </ol>	<ol style="list-style-type: none"> <li>1.Evaluate the PPEs of any occupational groups at risk.</li> <li>2.Keep records of assessment of facilities and the use of PPE in the areas where agrochemical products are stored.</li> <li>3.Ongoing assessment of any implemented improvements or upgrades.</li> </ol>
9	Develop an Ergonomic Management Plan, as part of the Company's Annual Plan of Occupation Safety and Health, as relevant to agricultural and industrial operations, and aligned with OSHAS 18001 standard, that may continuously reduce the incidence rate of ergonomic disorders.	12 months	Viru	<ol style="list-style-type: none"> <li>1.Updating records of ergonomic disorders.</li> <li>2.Check the incidence rate of any ergonomic disorders resulting from agricultural and industrial activities.</li> <li>3.Review and update of the Ergonomic Management Plan.</li> </ol>	<ol style="list-style-type: none"> <li>1.Record of the incidence rate of ergonomic disorders.</li> <li>2.Monthly checklist of the Ergonomic Management Plan compliance progress.</li> </ol>
10	Based on best efforts, secure legal opinion of the Ministry of Culture on any required actions to ensure that all farms of the supply chain that have been converted/planted before the CIRA requirements are duly updated as per the current legal framework, and as appropriate in each case.	12 months	Ministry of Culture Viru	<ol style="list-style-type: none"> <li>1.Review of any applicable legal regulations and their impact on the Viru units.</li> </ol>	<ol style="list-style-type: none"> <li>2.Record of any applicable legal regulations.</li> </ol>

For more information, please see:

- Environmental and Social Governance Review
- EIA Virú
- EIA Caynarachi
- EIA Chincha