IDBInvest Rabobank BR VII

## **Environmental and Labor Issues:**

This is a category III project according to the IIC's environmental and labor review procedures because it could produce certain effects that may be avoided or mitigated by following generally recognized performance standards, guidelines, or design criteria. The Borrower already has an environmental management system in place and is a signatory to the Equator Principles. To better understand the IIC's requirements, Banco Rabobank International Brasil S.A. has already sent several officers to attend the IIC's financial intermediary environmental training seminars. Each subproject will be subject to an environmental review and must comply with national environmental and labor laws, regulations, and standards as well as IIC environmental guidelines.