

**Credit line for ENSA – PANAMA  
Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Deliverable	Delivery date
<b>PS1: Assessment and Management of Environmental and Social Risks and Impacts</b>				
1.1	Project's Regulatory Compliance	1. Prepare a consolidated annual report on the status of: (i) compliance with all environmental and social ("E&S") and occupational health, safety, and hygiene ("OHS") policies and measures applicable to the Project, including the progress of actions included in the Corporate Environmental Management Index ("CEMI") and the Environmental Adequacy and Management Plan ("EAMP"), compared to the established key performance indicators ("KPIs"); and (ii) compliance with the IDB Invest Environmental and Social Sustainability Policy.	1. Consolidated report.	1. As part of the Environmental and Social Compliance Report ("ESCR").
<b>PS4: Community Health, Safety, and Security</b>				
4.1	Fire Protection System	1. For each of the Project's new substations and electricity infrastructure (where required), submit a certification issued by a qualified professional which verifies that: (i) they were built in accordance with the approved life and fire safety ("L&FS") system designs; (ii) all equipment was installed in accordance with the L&FS system design; and (iii) all L&FS system equipment was tested, in accordance with the requirements of international standards.	1. Certification of L&FS systems for the Project's new substations and electricity infrastructure.	1. 15 days prior to the start of the operation or launch of each new substation and electricity infrastructure.
4.2	External Security Policy and Protocols	1. For facilities or work sites that require physical security during the construction phase, include provisions in the contracts signed with security and surveillance companies that enable the Company to: (i) conduct reasonable investigations to ensure that security personnel do not have a criminal record and have not been involved in cases of abuse; (ii) verify the details of the necessary training on the use of force; (iii) verify restrictions on the use of firearms, and (iv) identify the details of environmental and social awareness training, including respect for human rights.	1. Contracts with security and surveillance companies.	1. 15 days prior to signing the service agreement with security and surveillance companies.
<b>PS5: Land Acquisition and Involuntary Resettlement</b>				
5.1	Land Acquisition	1. Prior to any land acquisition for the Project's new electrical substations and infrastructure, verify that: (i) negotiated agreements are carried out in a free market situation and with the informed participation of the active participants; and (ii) there is no physical (relocation or loss of dwellings) or economic (loss of assets or loss of access to assets that results in the loss of income or other means of livelihood) displacement of people, even in the event that they do not have any formal ownership rights over the land they occupy or use, or which enables them to access other resources.	1. Documented evidence which verifies the land's suitability for new substations or any other Project infrastructure.	1. Prior to acquiring land for the Project's new substations and infrastructure.
<b>PS7 Indigenous Peoples</b>				
7.1	Indigenous Peoples	1. In the event of presence of Indigenous communities, prior to the acquisition of land for the Project's new electrical substations and infrastructure, carry out a prior consultation and participation process with these communities.	1. Prior consultation report.	1. Prior to acquiring land for the Project's new substations and infrastructure.

No.	Aspect	Action	Deliverable	Delivery date
<b>PS8: Cultural Heritage</b>				
8.1	Cultural Heritage	1. Prepare a chance find procedure.	1. Chance find procedure for the Project.	1. 90 days after signing the Loan Agreement or 15 days before the start of construction of new works, whichever comes first.
		2. Adopt the chance find procedure.	2. Evidence of the adoption.	2. As part of the ESCR.