

## PUERTO DE MANTA – ECUADOR Environmental and Social Action Plan (ESAP)

| 1.2         Stakeholder Engagement         1.         Develop a Stakeholder Engagement Plan (SEP).         1.         Stakeholder Engagement Plan         1.         Prior to financial closing           1.3         Community Grievance         1.         Develop a Stakeholder Engagement Plan (SEP).         3.         Evidence of SEP implementation         4.         As part of the ESCR           1.3         Community Grievance Mechanism.         1.         Community Grievance Mechanism.         2.         As part of the ESCR           PS 2: Labor and Working Conditions         2.         Implement the Worker Grievance Mechanism.         1.         Community grievances report (in the form of a matrix)         Prior to financial closing matrix)           2.1         Worker Grievance         1.         Develop a Project-specific OHS Plan for construction that incorporates the cocupational health and safety (OHS) mitigation measures in the Project ESA.         1.         Prior to initiation of construction activities           2.2         Occupational Health and Safety (OHS) mitigation measures on vetting and monitoring the human rights (child and forced labor) and biodiversity (conversion of natural and critical habital)         1.         Project-specific OHS Plan implementation         2.         As part of the ESCR           2.3         Workers Engaged by Third Parties         1.         Develop a Contractor Management and Assurance Plan (CMAP) that incorporates the construction activities or construction activ   | No.       | Aspect                         | Action   | Deliverable |   | Delivery date |  |
|--|-----------|--------------------------------|--|-------------|---|---------------|--|
| miligation measures in the Project ESIA.         construction activities           2.         Implement the EMP.         2.         Evidence of EMP implementation         2.         As part of the Evidence of EMP implementation         2.         As part of the Evidence of EMP implementation         2.         As part of the Evidence of EMP implementation         4.         As part of the Evidence of EMP implementation         4.         As part of the Evidence of EMP implementation         4.         As part of the Evidence of EMP implementation         4.         As part of the Evidence of EMP implementation         4.         As part of the Evidence of EMP implementation         4.         As part of the Evidence of EMP implementation         4.         As part of the Evidence of EMP implementation         4.         As part of the Evidence of EMP implementation         4.         As part of the Evidence of EMP implementation         4.         As part of the EVIDEnce of EVIDEnce of EMP implementation         4.         As part of the EVIDEnce of EVIDEnc  | PS 1: Ass | essment and Management of E    | vironmental and Social Risks and Impacts   | -           |   |               |  |
| 12         Stakeholder Engagement         1         Develop a Stakeholder Engagement Plan (SEP).         1.         Stakeholder Engagement Plan         1.         Prior to financial closing<br>(ESCR)           1.3         Community Grievance<br>Mechanism         1.         Develop a Community Grievance Mechanism.         1.         Community Grievance Mechanism         1.         Prior to financial closing<br>2.         Implement the SEP.         3.         Evidence of SEP implementation         4.         As part of the ESCR           7.3         Community Grievance<br>Mechanism         1.         Develop a Community Grievance Mechanism.         1.         Community Grievance Mechanism         1.         Prior to financial closing<br>2.         As part of the ESCR           7.1         Worker Grievance Mechanism.         1.         Worker Grievance Mechanism.         1.         Worker Grievance Mechanism         1.         Prior to financial closing<br>2.         As part of the ESCR           7.2         Implement the Worker Grievance Mechanism.         1.         Worker Grievance Mechanism.         1.         Prior to financial closing<br>2.         As part of the ESCR           7.2         Implement the Worker Grievance Mechanism.         1.         Worker Grievance Mechanism.         1.         Prior to financial closing<br>2.         As part of the ESCR           7.2         Implement the OHS Plan         1.   | 1.1       | Management Programs            |  | 1.          | Project-specific EMP for construction.      | 1.            |  |
| Implement the SEP.         3.         Evidence of SEP implementation         4.         As part of the ESCR.           1.3         Community Grievance         1.         Develop a Community Grievance Mechanism.         1.         Community Grievance Mechanism         1.         Prior to financial closing           2.1         Worker Grievance         1.         Develop a Worker Grievance Mechanism.         1.         Worker Grievance Mechanism         1.         Prior to financial closing           2.1         Worker Grievance<br>Mechanism         1.         Develop a Worker Grievance Mechanism.         1.         Worker Grievance Mechanism         1.         Prior to financial closing           2.1         Worker Grievance<br>Mechanism         1.         Develop a Worker Grievance Mechanism.         1.         Worker Grievance Sreport (in the form of a<br>matix)         1.         Prior to financial closing           2.2         Occupational Health and<br>Safety         1.         Develop a Project-specific OHS Plan for construction.         1.         Prior to initiation of<br>construction activities           2.3         Workers Engaged by Third<br>Parties         1.         Develop a Contractor Management and Assurance Plan (CMAP) that<br>includes measures for vetting and monitoring the numan rights (child and<br>forced labor) and biodiversity (conversion of natural and critical habita)<br>performance of key suppliers.         1.         Contractor Management and Assurance Plan<br>includes   |           |                                | 2. Implement the EMP.  | 2.          | Evidence of EMP implementation              | 2.            | Environmental and Socia<br>Compliance Report |
| 1.3       Community Grievance Mechanism       1.       Develop a Community Grievance Mechanism.       1.       Community Grievance Mechanism       1.       Prior to financial closing         PS 2: Labor and Working Conditions       2.       Implement the Community Grievance Mechanism.       2.       Community Grievance Mechanism       1.       Prior to financial closing         2.1       Worker Grievance Mechanism       1.       Develop a Worker Grievance Mechanism.       1.       Worker Grievance Mechanism       1.       Prior to financial closing         2.2       Occupational Health and Safety (OHS) mitigation measures in the Project Specific OHS Plan for construction.       1.       Prior to initiation of construction.       1.       Prior to initiation of construction activities         2.3       Workers Engaged by Third       1.       Develop a Contractor Management and Assurance Plan (CMAP) that includes measures for veting and monitoring the human rights (child and forced labor) and biodiversity (conversion of natural and critical habitat) performance of key suppliers.       2.       Evidence of CMAP implementation       2.       As part of the ESCR         3.1       Pollution Prevention       1.       Conduct seliment dispersion modeling to assess the Project's impacts to main water quality.       1.       Prior to financial closing construction activities         3.2       Pollution Prevention       1.       Conduct seliment dispersion modeling to assess the Projec  | 1.2       | Stakeholder Engagement         | 1. Develop a Stakeholder Engagement Plan (SEP).  | 1.          | Stakeholder Engagement Plan                 | 1.            | Prior to financial closing                   |
| Mechanism         2.         Implement the Community Grevance Mechanism.         2.         Community grevances report (in the form of a matrix)         2.         As part of the ESCR matrix           PS 2: Labor and Working Conditions         1.         Develop a Worker Grevance Mechanism.         1.         Worker Grevance Mechanism         1.         Prior to financial closing matrix)           2.2         Occupational Health and Safety         1.         Develop a Project-specific OHS Plan for construction that incorporates the occupational Health and safety (OHS) mitigation measures in the Project         1.         Proir to initiation of construction activities           2.3         Workers Engaged by Third Parties         1.         Develop a Contractor Management and Assurance Plan (CMAP) that in observe the OMAP issati in performance of Key suppliers.         1.         Prior to initiation of construction activities           2.1         Implement the OMS Plan.         1.         Develop a Contractor Management and Assurance Plan (CMAP) that in observe the OMAP issati in performance of Key suppliers.         1.         Prior to initiation of construction activities           2.1         Implement the CMAP         1.         Develop a Contractor Management and Assurance Plan (CMAP) that in optice-specific CMAP issati in performance of Key suppliers.         1.         Contractor Management and Assurance Plan (CMAP) that in optice-specific CMAP issati in performance of Key suppliers.         1.         Prior to initiation of construction activities  |           |                                | 2. Implement the SEP.  | 3.          |   | 4.            | As part of the ESCR                          |
| PS 2: Labor and Working Conditions       Implementation of enderstanding of enderstan | 1.3       | Community Grievance            | 1. Develop a Community Grievance Mechanism.  | 1.          | Community Grievance Mechanism               | 1.            | Prior to financial closing                   |
| 2.1         Worker Grievance<br>Mechanism         1.         Develop a Worker Grievance Mechanism.         1.         Worker Grievance Mechanism         1.         Prior to financial closing<br>matrix)           2.2         Occupational Health and<br>Safety         1.         Develop a Project-specific OHS Plan for construction that incorporates the<br>occupational health and safety (OHS) mitigation measures in the Project         1.         Project-specific OHS Plan for construction.         1.         Project-specific OHS Plan implementation         2.         As part of the ESCR           2.3         Workers Engaged by Third<br>Parties         1.         Develop a Contractor Management and Assurance Plan (CMAP) that<br>includes measures for vetting and monitoring the human rights (child and<br>forced labor) and biodiversity (conversion of natural and critical habitat)         1.         Contractor Management and Assurance Plan         1.         Project -specific CMP project-specific CMP pro construction         1.         Pr  |           | Mechanism                      | 2. Implement the Community Grievance Mechanism.  | 2.          |   | 2.            | As part of the ESCR                          |
| Mechanism         2.         Implement the Worker Grievance Mechanism.         2.         Worker grievances report (in the form of a matrix)         2.         As part of the ESCR           2.2         Occupational Health and Safety         1.         Develop a Project-specific OHS Plan for construction.         1.         Project-specific OHS Plan implementation         2.         As part of the ESCR           2.3         Workers Engaged by Third         1.         Develop a Contractor Management and Assurance Plan (CMAP) that includes measures for vetting and monitoring the human rights (child and forced labor) and biodiversity (conversion of natural and critical habitat) performance of key suppliers.         2.         Implement the CMAP.         2.         Evidence of CMAP implementation         2.         As part of the ESCR           3.1         Pollution Prevention         1.         Conduct sediment dispersion modeling to assess the Project's impacts to marine water quality.         1.         Sediment dispersion modeling report         1.         Prior to financial closing  | PS 2: Lab | or and Working Conditions      |  |             | · · · ·                                     |               |  |
| Answer       Develop a Project-specific OHS Plan for construction that incorporates the Safety       Imatinx       Project-specific OHS Plan for construction.       Imatinx       Project specific OHS Plan implementation       Imatinx       Project specific OHS Plan implementation       Imatinx       As part of the ESCR         2.3       Workers Engaged by Third<br>Parties       1       Develop a Contractor Management and Assurance Plan (CMAP) that<br>includes measures for vetting and monitoring the human rights (child and<br>forced labor) and biodiversity (conversion of natural and critical habitat)<br>performance of key suppliers.       1       Contractor Management and Assurance Plan       1       Prior to initiation of<br>construction activities         3.1       Pollution Prevention       1       Conduct sediment dispersion modelling to assess the Project's impacts to<br>marine water quality.       1       Sediment dispersion modelling report       1       Prior to Board approval         3.2       Pollution Prevention       1       Conduct sediment dispersion modelling to assess the Project ESIA.       1       Sediment dispersion modelling report       1       Prior to initiation of<br>construction       2       Prior to initiation of<br>construction       2       Prior to fon fanacial closing   | 2.1       | Worker Grievance               | 1. Develop a Worker Grievance Mechanism.   | 1.          | Worker Grievance Mechanism                  | 1.            | Prior to financial closing                   |
| Safety         occupational health and safety (OHS) mitigation measures in the Project         construction activities           2.3         Workers Engaged by Third<br>Parties         1         Develop a Contractor Management and Assurance Plan (CMAP) that<br>includes measures for vetting and monitoring the human rights (child and<br>forced labor) and biodiversity (conversion of natural and critical habitat)<br>performance of key suppliers.         1         Contractor Management and Assurance Plan         1         Prior to initiation of<br>construction activities           2.3         Workers Engaged by Third<br>Parties         1         Develop a Contractor Management and Assurance Plan (CMAP) that<br>includes measures for vetting and monitoring the human rights (child and<br>forced labor) and biodiversity (conversion of natural and critical habitat)<br>performance of key suppliers.         1         Contractor Management and Assurance Plan         1         Prior to initiation of<br>construction activities           2.1         Implement the CMAP.         2         Evidence of CMAP implementation         2         As part of the ESCR           PS 3: Resource Efficiency and Pollution Prevention         1         Conduct sediment dispersion modeling to assess the Project's impacts to<br>marine water quality.         1         Sediment dispersion modelling report         1         Prior to Board approval           3.1         Pollution Prevention         1         Conduct sediment dispersion modeling to assess the Project's impacts to<br>marine water quality.         1         Sediment dispersion modeling report  |           | Mechanism                      | 2. Implement the Worker Grievance Mechanism.   | 2.          | 5 1 (                                       | 2.            | As part of the ESCR                          |
| 2.3       Workers Engaged by Third<br>Parties       1.       Develop a Contractor Management and Assurance Plan (CMAP) that<br>includes measures for vetting and monitoring the human rights (child and<br>forced labor) and biodiversity (conversion of natural and critical habitat)<br>performance of key suppliers.       1.       Contractor Management and Assurance Plan       1.       Prior to initiation of<br>construction activities         2.3       Implement the CMAP.       2.       Evidence of CMAP implementation       2.       As part of the ESCR         2.1       Implement the CMAP.       2.       Evidence of CMAP implementation       2.       As part of the ESCR         2.3.1       Pollution Prevention       1.       Conduct sediment dispersion modeling to assess the Project's impacts to<br>marine water quality.       1.       Sediment dispersion modelling report       1.       Prior to financial closing         3.1       Pollution Prevention       1.       Conduct sediment dispersion modeling to assess the Project's impacts to<br>marine water quality.       1.       Sediment dispersion modeling report       1.       Prior to financial closing         3.2       Pollution Prevention       1.       Develop a Project-specific EMP for construction<br>dispersion modeling.       3.       Evidence of EMP implementation       3.       As part of the ESCR         3.2       Pollution Prevention       1.       Develop a Project-specific Waste Management Plan.       1.       Prior  | 2.2       |                                | occupational health and safety (OHS) mitigation measures in the Project  | 1.          | Project-specific OHS Plan for construction. | 1.            |  |
| Parties       includes measures for vetting and monitoring the human rights (child and forced labor) and biodiversity (conversion of natural and critical habitat) performance of key suppliers.       construction activities         2.       Implement the CMAP.       2.       Evidence of CMAP implementation       2.       As part of the ESCR         PS 3: Resource Efficiency and Pollution Prevention       1.       Conduct sediment dispersion modeling to assess the Project's impacts to marine water quality.       1.       Sediment dispersion modelling report       1.       Prior to Board approval         3.1       Pollution Prevention       1.       Conduct sediment dispersion modeling to assess the Project's impacts to mitigate any additional potential impacts identified in the sediment dispersion modeling.       1.       Prior to Board approval         3.2       Pollution Prevention       1.       Develop a Project-specific EMP for construction that incorporates the massures to mitigate any additional potential impacts identified in the sediment dispersion modeling.       3.       Evidence of EMP implementation       3.       As part of the ESCR         3.2       Pollution Prevention       1.       Develop a Project-specific Waste Management Plan that incorporates the waste management mitigation measures in the Project ESIA.       1.       Prior to initiation of construction activities         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan.       2.       Evidence of Waste Man   |           |                                |  | 2.          | Evidence of OHS Plan implementation         | 2.            | As part of the ESCR                          |
| PS 3: Resource Efficiency and Pollution Prevention       1.       Conduct sediment dispersion modeling to assess the Project's impacts to marine water quality.       1.       Sediment dispersion modelling report       1.       Prior to Board approval         3.1       Pollution Prevention       1.       Conduct sediment dispersion modeling to assess the Project's impacts to marine water quality.       1.       Sediment dispersion modelling report       1.       Prior to Board approval         2.       Develop a Project-specific EMP for construction that incorporates measures to mitigate any additional potential impacts identified in the sediment dispersion modeling.       3.       Evidence of EMP implementation       3.       As part of the ESCR         3.2       Pollution Prevention       1.       Develop a Project-specific Waste Management Plan that incorporates the waste management mitigation measures in the Project ESIA.       1.       Prior to initiation of construction activities         3.3       Hazardous Materials Management       1.       Develop a Hazardous Materials Management Plan.       2.       Evidence of Waste Management Plan       2.       As part of the ESCR         3.3       Hazardous Materials Management       1.       Develop a Hazardous Materials Management Plan.       2.       Evidence of Hazardous Materials Management Plan       1.       Prior to financial closing construction activities         3.3       Hazardous Materials Management       1. <td< td=""><td>2.3</td><td></td><td>includes measures for vetting and monitoring the human rights (child and forced labor) and biodiversity (conversion of natural and critical habitat)</td><td>1.</td><td>Contractor Management and Assurance Plan</td><td>1.</td><td></td></td<>  | 2.3       |                                | includes measures for vetting and monitoring the human rights (child and forced labor) and biodiversity (conversion of natural and critical habitat) | 1.          | Contractor Management and Assurance Plan    | 1.            |  |
| 3.1       Pollution Prevention       1.       Conduct sediment dispersion modeling to assess the Project's impacts to marine water quality.       1.       Sediment dispersion modelling report       1.       Prior to Board approval         2.       Develop a Project-specific EMP for construction that incorporates measures to mitigate any additional potential impacts identified in the sediment dispersion modeling.       2.       Project-specific EMP for construction       2.       Prior to financial closing         3.2       Pollution Prevention       1.       Develop a Project-specific Waste Management Plan that incorporates the waste management mitigation measures in the Project ESIA.       3.       Evidence of EMP implementation       3.       As part of the ESCR         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan.       2.       Evidence of Hazardous Materials Management Plan       1.       Prior to financial closing         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan.       2.       Evidence of Waste Management Plan       2.       As part of the ESCR         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan.       2.       Evidence of Hazardous Materials Management Plan       1.       Prior to financial closing         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan. <td></td> <td></td> <td>2. Implement the CMAP.</td> <td>2.</td> <td>Evidence of CMAP implementation</td> <td>2.</td> <td>As part of the ESCR</td>   |           |                                | 2. Implement the CMAP.   | 2.          | Evidence of CMAP implementation             | 2.            | As part of the ESCR                          |
| 3.1       Pollution Prevention       1.       Conduct sediment dispersion modeling to assess the Project's impacts to marine water quality.       1.       Sediment dispersion modelling report       1.       Prior to Board approval         2.       Develop a Project-specific EMP for construction that incorporates measures to mitigate any additional potential impacts identified in the sediment dispersion modeling.       2.       Project-specific EMP for construction       2.       Prior to financial closing         3.2       Pollution Prevention       1.       Develop a Project-specific Waste Management Plan that incorporates the waste management mitigation measures in the Project ESIA.       3.       Evidence of EMP implementation       3.       As part of the ESCR         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan.       2.       Evidence of Hazardous Materials Management Plan       1.       Prior to financial closing         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan.       2.       Evidence of Waste Management Plan       2.       As part of the ESCR         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan.       2.       Evidence of Hazardous Materials Management Plan       1.       Prior to financial closing         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan. <td>PS 3: Res</td> <td>ource Efficiency and Pollution</td> <td>Prevention</td> <td></td> <td></td> <td></td> <td></td>  | PS 3: Res | ource Efficiency and Pollution | Prevention   |             |   |               |  |
| to mitigate any additional potential impacts identified in the sediment<br>dispersion modeling.       implement the EMP.       3.       Evidence of EMP implementation       3.       As part of the ESCR         3.2       Pollution Prevention       1.       Develop a Project-specific Waste Management Plan that incorporates the<br>waste management mitigation measures in the Project ESIA.       1.       Project-specific Waste Management Plan       1.       Prior to initiation of<br>construction activities         3.3       Hazardous Materials<br>Management       1.       Develop a Hazardous Materials Management Plan for the Port.       1.       Hazardous Materials Management Plan       2.       As part of the ESCR         3.3       Hazardous Materials<br>Management       1.       Develop a Hazardous Materials Management Plan       1.       Prior to financial closing         2.       Implement the Hazardous Materials Management Plan       2.       Evidence of Hazardous Materials Management       2.       As part of the ESCR   |           | Pollution Prevention           | 1. Conduct sediment dispersion modeling to assess the Project's impacts to   | 1.          | Sediment dispersion modelling report        | 1.            | Prior to Board approval                      |
| 3.2       Pollution Prevention       1.       Develop a Project-specific Waste Management Plan that incorporates the waste management mitigation measures in the Project ESIA.       1.       Project-specific Waste Management Plan       1.       Prior to initiation of construction activities         2.       Implement the Waste Management Plan.       2.       Evidence of Waste Management Plan       2.       As part of the ESCR         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan for the Port.       1.       Hazardous Materials Management Plan       1.       Prior to financial closing         3.3       Hazardous Materials       1.       Develop a Hazardous Materials Management Plan.       1.       Hazardous Materials Management Plan       1.       Prior to financial closing         3.3       Hazardous Materials       1.       Implement the Hazardous Materials Management Plan       1.       Prior to financial closing         3.4       Hazardous Materials       2.       Implement the Hazardous Materials Management Plan.       2.       As part of the ESCR  |           |                                | to mitigate any additional potential impacts identified in the sediment<br>dispersion modeling.  | 2.          |   | 2.            | Prior to financial closing                   |
| waste management mitigation measures in the Project ESIA.       construction activities         2.       Implement the Waste Management Plan.       2.       Evidence of Waste Management Plan       2.       As part of the ESCR         3.3       Hazardous Materials<br>Management       1.       Develop a Hazardous Materials Management Plan for the Port.       1.       Hazardous Materials Management Plan       1.       Prior to financial closing         2.       Implement the Hazardous Materials Management Plan.       2.       Evidence of Hazardous Materials Management Plan       1.       Prior to financial closing   |           |                                | 3. Implement the EMP.  | 3.          | Evidence of EMP implementation              | 3.            | As part of the ESCR                          |
| 2.       Implement the Waste Management Plan.       2.       Evidence of Waste Management Plan       2.       As part of the ESCR         3.3       Hazardous Materials<br>Management       1.       Develop a Hazardous Materials Management Plan for the Port.       1.       Hazardous Materials Management Plan       1.       Prior to financial closing         2.       Implement the Hazardous Materials Management Plan.       2.       Evidence of Hazardous Materials Management       2.       As part of the ESCR   | 3.2       | Pollution Prevention           |  | 1.          | Project-specific Waste Management Plan      | 1.            |  |
| Management 2. Implement the Hazardous Materials Management Plan. 2. Evidence of Hazardous Materials Management 2. As part of the ESCR  |           |                                | 2. Implement the Waste Management Plan.  | 2.          | implementation                              | 2.            | As part of the ESCR                          |
| Management 2. Implement the Hazardous Materials Management Plan. 2. Evidence of Hazardous Materials Management 2. As part of the ESCR  | 3.3       | Hazardous Materials            | 1. Develop a Hazardous Materials Management Plan for the Port.   | 1.          | Hazardous Materials Management Plan         | 1.            | Prior to financial closing                   |
|  |           | Management                     |  | 2.          | Evidence of Hazardous Materials Management  | 2.            | As part of the ESCR                          |

| No.       | Aspect   | Action  |    | Deliverable  |    | Delivery date                                     |
|-----------|--|---|----|--|----|---|
| 4.1       | Community Health and Safety                    | Develop a Community Health and Safety Plan to include procedures to<br>manage Project-related ground and marine traffic and the spread of<br>infectious diseases.   | 1. | Community Health and Safety Plan                                     | 1. | Prior to financial closing                        |
|           |  | 2. Implement the Community Health and Safety Plan.  | 2. | Evidence of Community Health and Safety Plan implementation.         | 2. | As part of the ESCR                               |
| 4.2       | Security Personnel                             | <ol> <li>Develop a Security Management Plan to include a security risk<br/>assessment, security protocols, and requirements for security guards to<br/>receive training on the use of force and human rights.</li> </ol>  | 1. | Security Management Plan   | 1. | Prior to financial closing                        |
|           |  | 2. Implement the Security Management Plan   | 2. | Evidence of Security Management Plan<br>implementation               | 2. | As part of the ESCR                               |
| PS 6: Bio | diversity Conservation and Sust                | ainable Management of Living Natural Resources  |    |  |    |   |
| 6.1       | Protection and Conservation<br>of Biodiversity | <ol> <li>Develop a Biodiversity Management and Monitoring Plan that includes<br/>procedures to monitor marine flora and fauna during dredging activities.</li> </ol>  | 1. | Biodiversity Management and Monitoring Plan                          | 1. | Prior to initiation of<br>dredging activities     |
|           |  | 2. Implement the Biodiversity Management and Monitoring Plan.   | 2. | Evidence of Biodiversity Management and<br>Monitoring Plan           | 2. | As part of the ESCR                               |
| 6.2       | Invasive Alien Species                         | <ol> <li>Develop an Invasive Alien Species Management Plan that addresses<br/>ballast water and includes measures to ensure that ships utilizing the Port<br/>have pollution prevention equipment that complies with the International<br/>Convention for the Prevention of Pollution from Ships (MARPOL).</li> </ol> | 1. | Invasive Alien Species Management Plan                               | 1. | Prior to operations                               |
|           |  | 2. Implement the Invasive Alien Species Management Plan   | 2. | Evidence of Invasive Alien Species Management<br>Plan implementation | 2. | As part of the ESCR                               |
| PS 8: Cu  | Itural Heritage                                |   |    |  |    |   |
| 8.1       | Chance Find Procedures                         | <ol> <li>Develop a Chance Find Procedure for the unanticipated discovery of<br/>cultural heritage during ground-disturbing terrestrial and marine activities.</li> </ol>  | 1. | Chance Find Procedure  | 1. | Prior to initiation of<br>construction activities |
|           |  | 2. Implement the Chance Find Procedure.   | 2. | Evidence of Chance Find Procedure implementation                     | 2. | As part of the ESCR                               |