

**Environmental and Social Action Plan - ESAP
Lima Airport Expansion – PERU**

No.	Reference	Action Item	Final Product/Deliverable	Anticipated Completion Date
PS 1: Assessment and Management of Environmental and Social Risks				
1.2	External Communications and Grievance Mechanisms	1. Disseminate information on LAP's Community Grievance Mechanism (<i>Procedimiento de Atención de Quejas o Reclamos</i>) to affected communities.	1. Evidence of Community Grievance Mechanism dissemination	1. As part of the Environmental and Social Compliance Report (ESCR).
		2. Implement the Community Grievance Mechanism.	2. Community grievances report (in the form of a matrix)	2. As part of the ESCR.
		3. Review the Community Grievance Mechanism effectiveness (response times, resolutions, degree of satisfaction of claimant, etc.).	3. Community Grievance Mechanism update.	3. Continuously and reported as part of the ESCR
PS 2: Labor and Working Conditions				
2.1	Grievance Mechanism	1. Develop a Worker Grievance Mechanism for the Expansion Project and make it available to and compulsory for employees engaged by third parties (contractors and subcontractors).	1. Updated Worker Grievance Mechanism	1. Prior to financial closure.
		2. Implement the updated Worker Grievance Mechanism.	2. Worker grievances report (in the form of a matrix).	2. As part of the ESCR.
		3. Communicate the Worker Grievance Mechanism procedure to all direct and third-party employees.	3. Minutes and list of attendees to talks and workshops held to communicate the mechanism.	3. Quarterly events to be reported as part of the ESCR.
2.2	Workers Engaged by Third Parties	1. Conduct environmental, health and safety (EHS) audits of the Project's contractors and subcontractors. Develop corrective action plans to address any non-conformities identified in the audits.	1. Internal audit reports and corrective action plans (if applicable)	1. Yearly audits to be reported as part of the ESCR
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Water Concession	1. Obtain, from the national authorities, the required permits and concessions for the new water wells.	1. Permits and concessions for all new water wells.	1. 15 days prior to the construction or operation of each

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				well (depending on its progress stage).
3.2	Pollution Prevention	1. Update the noise baseline both within the Project's premises and in surrounding noise receptors.	1. Noise baseline update.	1. Before Noise Modeling Analysis.
		2. Conduct a new Noise Modeling Analysis based on new data prior to operations.	2. Noise Modeling Analysis	2. Prior to operations.
		3. Work with the "AIJC Technical Committee for Aircraft Noise Mitigation" to develop measures to mitigate noise impacts in alignment with the "balanced approach" of the International Civil Aviation Organization (ICAO).	3. Meeting minutes	3. As part of the ESCR.
PS 4: Community Health, Safety and Security				
4.1	Road Safety	1. Coordinate with the municipalities of Callao and Lima strategies to improve traffic into and out of the airport	1. Evidence of coordination	1. Prior to the Project's operation.
4.2	Fire Protection System	1. For new facilities, present a certification issued by a credited professional stating that: (i) all Project facilities were constructed according to the approved life and fire safety system (L&FS) design; (ii) all equipment was installed according to the L&FS design; and (iii) all L&FS devices were tested as per international requirements.	1. L&FS certification for new facilities.	1. 15 days prior to operation or occupation of each facility
PS 5: Land Acquisition and Involuntary Resettlement				
5.1	Physical Displacement	1. Monitor resettled families within the Direct Influence Area of the Expansion Project and incorporate any vulnerable family into the Project's social investment programs.	1. Monitoring reports	1. As part of the ESCR
PS 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources				
6.1	Biodiversity Management	1. Submit Biodiversity Monitoring Reports for the compensation activities and biodiversity offset providing metrics to determine the net variation of biodiversity.	1. Biodiversity monitoring reports.	1. As part of the ESCR.
PS 8: Cultural Heritage				
8.1	Cultural Heritage	1. Submit Archaeological Monitoring Reports for any chance finds during excavation and earthmoving activities.	1. Archeological monitoring reports.	1. As part of the ESCR.