

Environmental and Social Action Plan (ESAP)- Forum Uruguay.

Item No.	Reference	Action	Product / Deliverable	Delivery Date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Environmental and Social Management System	Prepare an Environmental and Social Management System for the Project that includes: i) Policy, ii) identification of risks and impacts, prevention and mitigation measures, iii) management plans and programs, iv) organizational capacity and competence, v) preparation and response to emergency situations, vi) participation of social actors, and vii) monitoring and evaluation. The Environmental and Social Management System may be presented in a single system for the construction and operation stages, or be presented as 2 separate systems, one for each stage.	Documents of the Environmental and Social Management System (ESMS).	Before the start of construction for the construction ESMS. Before the start of the operation for the operation ESMS.
1.2	Management Team	Designate an Environment, Health, Safety and Social Affairs Team with the necessary capacities to implement the Environmental and Social Management System for each stage of the project: construction and operation.	Evidence of the designation of the Management Team, including CVs that prove expertise.	Before the start of construction for the Construction Management Team. Before the start of the operation for the Operation Management Team.
1.3	Community Improvement Plan	Carry out a plan of improvements, in agreement with the Municipality of Canelones, that responds to the concerns of the neighbors. These should include, among others:	Documents that support the existence of said plan and the commitments assumed.	The survey of trees to be removed and rainwater drainage project before the start of construction.

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		<ol style="list-style-type: none"> 1. Planting two trees for each tree removed. A survey of the existing trees in the construction site must be made before the start of the works. 2. Plan for cleaning garbage dumps in the area granted. Plan for cleaning, maintenance and surveillance of the intervened area. 3. Transit plan in coordination with the Municipality of Canelones to minimize the impacts of traffic during the entry and exit of events. This plan must describe the improvements in infrastructure agreed with 		<p>The other plans before the start of the operation.</p>

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		<p>the Municipality of Canelones, as well as detailing who is responsible for their execution.</p> <p>4. Noise monitoring, establishing baseline and levels reached during events.</p> <p>5. Manage with the Municipality of Canelones the possibility of limiting the access of vehicles to areas of the park to avoid waste discharge and/or other unauthorized uses.</p> <p>6. Design project of rainwater pond and discharge towards gutters to avoid erosion or other harmful effects.</p>		
1.4	Permits	Prepare and maintain a matrix for tracking permits for the construction and operation of the Project.	Matrix of permissions and periodic updates.	Before the start of construction for building permits. Before the start of the operation for operating permits.
PS 2: Labor and working conditions				
2.1	Complaint Management Mechanism for Workers	Develop and implement a Workers Complaint Mechanism	Complaint mechanism document and evidence of implementation.	Before the start of construction
2.2	Training Plan	Develop a Training Plan for workers of Forum Uruguay. In particular, the plan must include training on job security in the assembly and dismantling of fairs and exhibitions.	Training Plan	Before the start of the operation
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Waste Management	Management Plan for Solid and Liquid Waste, Hazardous and Non-hazardous, for construction	Solid and Liquid Waste Management Plan (SL-WMP)	Before the start of construction for the

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		and operation. In the operation phase the plan should include food services and other services provided in the fairground.		construction SL-WMP. Before the start of the operation for the operation SL-WMP.
PS 4: Community Health, Safety and Security				
4.1	Communication Mechanism for the Community	Develop and implement a Communication and Management of Complaints and Comments Mechanism for the Community	Document of the Communication Mechanism and evidence of implementation.	Before the start of construction
4.2	Emergency plan	Prepare an emergency response plan for events with public assistance. Said plan must have, among other elements: <ul style="list-style-type: none"> • Risks evaluation • Action procedures • Equipment and resources • Assignment of responsibilities • Training of brigades • Drills • Communications plan (internal and external) • Evacuation plan • Post-emergency evaluation 	Emergency Response Plan for Events with Public Assistance	Before the start of the operation